

COVID-19 Mitigation Plan

First Baptist Church Fairbanks Hispanic Foursquare Church Frontier Baptist Church

Effective Date: May 9, 2020

These are unprecedented times. As such, our 3 churches continue to band together under the Headship and Lordship of Jesus Christ. We are unified under our Lord and seek nothing more than to serve Him with gladness and obedience. Under the leadership of our Lord, we MUST include LOVE into every decision that we make. Love of Him and love of each of you. It is with this in mind that we mandate the following while we meet together in love.

1) Restricted Access

- a) As of this writing, each service is limited to no more than 50 people, including the staff.
- b) If you have had a fever or any other symptoms within the last 72 hours, you are not permitted to join us. We invite you to join us online instead.
- c) If you have been in the presence of someone ill within the last 72 hours, you are not permitted to join us. We invite you to join us online instead.
- d) If you have traveled outside of Alaska within the last 14 days, you are not permitted to join us. We invite you to join us online instead.
- e) If you have been in the presence of an individual who has tested positive for COVID-19 within the last 14 days, you are not permitted to join us. We invite you to join us online instead.

2) Social Distancing and Cloth Masks

- a) It is each individual's responsibility to adhere to the social distancing and face mask guidelines established by the CDC and this plan.
- b) Six-foot distancing should be maintained between non-household members.
- c) If singing or projecting of voice, then a minimum of ten feet between each person, unless a face covering is worn.
- d) At gatherings including non-household members, cloth face coverings should be worn, when possible.

3) Hand Washing and Sanitization

- a) Plenty of soap and disposable paper towels are available in the restrooms
- b) Hand sanitizer will be available at the front entrance to the church. It is each individual's responsibility to ensure they properly wash/sanitize their hands per the CDC guidelines.
- c) Touch-Point Sanitization will occur before each Worship Service using wipes or Lysol-type spray.
 - i) The following are considered the touch points that require sanitization:
 - (1) Front door handles, inside and out
 - (2) Swinging doors into the sanctuary, if closed and opened during the service.
 - (3) Pulpit
 - (4) Electronic gear in the sound booth
 - (5) Shared microphones/stands/cables that are used
 - (6) Music stands that are used
 - (7) Microphone cables
 - (8) Handrails on the front porch of the church
 - (9) Door knobs for the doors in/out of the church sanctuary, restrooms, and offices
 - ii) First Baptist will sanitize the touch points before the 11:00 am service.

iii) Fairbanks Hispanic Foursquare Church will sanitize the touch points prior to the 1:30 pm service.

iv) Frontier Baptist Church will sanitize the touch points prior to the 4:00 pm service.

4) Additional Safeguards

- a) Offerings will be collected at the front of the church without passing the Offering Plate
- b) No organized Fellowship Times will be conducted at the end of the Services
- c) Gloves will be made available by each respective church to those counting/handling money
- d) Participation in the sacraments of the Lord's Supper or Communion will be conducted with a minimal amount of personal contact. The Pastor's hands must be sanitized prior to the distribution of the elements. The Pastor will take a piece of "bread" and drop it directly into the participant's hand and place the cup of "wine" on a sanitized table for the participant to take. The participant should not have to touch the table, but if so, then it will be wiped before the next participant.
- e) Church bulletins will be placed on a table for each individual to pick up. The bulletin will be placed so that contact with the table or other bulletins is not required.
- f) Signs will be placed per the current guidelines.
- g) A copy of this plan will be provided to each participating church and a printed copy will be posted on the front bulletin board.